Comparisons of Job Characteristics

Focus Occupation: Substance Abuse and Behavioral Disorder Counselors (21-1011) Associated Occupation: Occupational Therapists (29-1122)

Compare Knowledge
Compare Skills
Compare Abilities
Compare Detailed Work Activities
Compare Tools and Technologies

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

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Knowledge

Similarity of Focus Occupation to Associated Occupation: 93

Focus Occupation: Substance Abuse and Behavioral Disorder Counselors (21-1011) Associated Occupation: Occupational Therapists (29-1122)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations		Focus Occupation's Rating	Evaluation of Focus Occupation	
Education and Training	9.2	17.7	15.6	<	Expanded education and/or training may be required
Psychology	6.4	17.7	19.0	0	Current knowledge level may be sufficient
Therapy and Counseling	3.8	16.4	21.2	>>	Current knowledge level is likely more than sufficient
Sociology and Anthropology	4.1	12.1	10.7	<	Expanded education and/or training may be required
Medicine and Dentistry	3.7	9.3	4.8	<<	Extensive education and/or training may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Skills

Similarity of Focus Occupation to Associated Occupation:

Focus Occupation: Substance Abuse and Behavioral Disorder Counselors (21-1011) Associated Occupation: Occupational Therapists (29-1122)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations		Focus Occupation's Rating	Evaluation of Focus Occupation
Social Perceptiveness	9.1	12.0	16.7	>> Skill level is likely more than sufficient
Service Orientation	7.9	11.7	12.9	Skill level is likely sufficient
Instructing	7.8	11.1	10.2	Current skill level may be sufficient
Learning Strategies	7.2	10.5	10.7	Current skill level may be sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

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Focus Occupation: Substance Abuse and Behavioral Disorder Counselors (21-1011) Associated Occupation: Occupational Therapists (29-1122)

Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Problem Sensitivity	11.1	14.0	13.9	0	Current ability level may be sufficient
Written Expression	9.8	12.8	12.8	0	Current ability level may be sufficient
Information Ordering	9.9	11.3	10.1	<	Some improvement in abilities may be required
Originality	7.6	10.6	9.6	Some improvement in abilities may be required	
Fluency of Ideas	7.6	9.9	9.1	0	Current ability level may be sufficient
Time Sharing	6.6	7.8	7.7	0	Current ability level may be sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common

Similarity of Focus
Occupation to Associated
Occupation: 78

Focus Occupation: Substance Abuse and Behavioral Disorder Counselors (21-1011) Associated Occupation: Occupational Therapists (29-1122)

Work Activities	Exclusivity of Activity
Assess therapy needs of patients	85
Evaluate patient response to therapy	78
Plan therapy treatment program	77
Use interpersonal communication techniques	10

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Tools and Technologies that Both Occupations Have in Common

Similarity of Focus
Occupation to Associated
Occupation: 79

Focus Occupation: Substance Abuse and Behavioral Disorder Counselors (21-1011) Associated Occupation: Occupational Therapists (29-1122)

Tools and Technologies	Exclusivity
Computers	1
Content authoring and editing software	1
Data management and query software	1
Industry specific software	1
Information exchange software	1
Network applications software	1

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.